

# YEAR ONE

## REPORT CARD

### Pillar One

-  Develop a communications plan
-  Hire an Assistant Dean for Community Engagement
-  Arrange departments by divisions
-  Use of Instagram and Nest for student communications





### Pillar Two

-  Cornerstone and Bridge programs launched
-  Graduate program checklist and student advisory board
-  Standard multi-year Ph.D. packages
-  Advising newsletter
-  Initial market research for new programs

### Pillar Three

-  Triennial evaluation implemented
-  Budgeted research funds
-  Hiring plan in accordance with market data
-  Faculty hiring handbook

### Pillar Four

-  Chair annual evaluation implemented
-  Define academic specialist duties
-  Define chair duties
-  Hold chair in service